

WORKPLACE MISTREATMENT: EVIDENCE OF PREVALENCE, ANTECEDENTS, IMPACTS, AND INTERVENTION



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Johns Hopkins Bloomberg School of Public Health
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Register: calaborlab.ucsf.edu/webinars

About the Webinar:

This presentation will introduce the concept of workplace mistreatment, its multiple forms in the workplaces, and research findings on its prevalence, antecedents, and impact. Further, evidence on effective workplace interventions to prevent workplace mistreatment will be discussed. This session will provide insights into understanding how organizations, leaders, and workers can better prevent workplace mistreatment and cope with workplace mistreatment experiences.

Learning Objectives:

At the completion of this activity, the learner will be able to:

- Understand main forms of workplace mistreatment, their prevalence, and their impact
- Describe common antecedents of employee workplace mistreatment behaviors and experiences
- Explain how organizations, leaders, and workers can better prevent workplace mistreatment and cope with workplace mistreatment experiences

Speaker:

Dr. Zhiqing "Albert" Zhou is an Associate Professor in the Department of Mental Health at Johns Hopkins Bloomberg School of Public Health. He received his Ph.D. in Industrial and Organizational (IO) Psychology with a concentration in Occupational Health Psychology (OHP) and a minor in Public Health from The University of South Florida in 2014. His research focuses on workplace mental health, studying how workplace experiences (e.g., workplace mistreatment, illegitimate tasks) affect employee health, safety, and well-being, the interface between employee experiences between work and nonwork domains, and how to promote better employee health, safety, and well-being.

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