

FIRED BY AN APP: RIDESHARE DRIVERS' EXPERIENCE WITH DISCRIMINATION, HARASSMENT, AND UNFAIR TERMINATION

Nicole Moore, RDU; Tyler Sandness, RDU; Winnie Kao, ALC; & Alejandra Domenzain, MA, LOHP
June 28, 2023 | 9 - 10 AM HST | 12 - 1 PM PT



Register: calaborlab.ucsf.edu/webinars

About the Webinar:

What rights do you have when your boss is an algorithm? In the era of app-based work, workers are subjected to surveillance, control, and even termination by systems that can be discriminatory and hard to challenge. "Fired by an App" is a joint report by Rideshare Drivers United and Asian Law Caucus based on their survey of over 800 Uber and Lyft drivers in California about their experiences with deactivation and the ways in which unchecked customer discrimination, bias, and retaliation impact drivers' pay, benefits, working conditions and ability to work. Join us to hear from impacted drivers and the report's authors on the report's findings and recommendations.

Learning Objectives:

At the completion of this activity, the learner will be able to:

- Describe common hazards and injustices faced by app based drivers and their impact on workers
- Identify ways discrimination and bias affect drivers and how company algorithms capture and magnify these issues
- Discuss key steps rideshare companies and policymakers can take to protect workers

Speakers:

Nicole Moore is a part-time driver who became a founding member of Rideshare Drivers United (RDU) in 2018. Tyler Sandness is the Statewide Coordinator for Rideshare Drivers United. Winifred (Winnie) Kao is Senior Counsel for Impact Litigation at Asian Law Caucus (ALC). Alejandra Domenzain is a Program Coordinator at the Labor Occupational Health Program at the University of California, Berkeley.

Total Worker Health[®] is a registered trademark of the U.S. Department of Health and Human Services (HHS). Participation by the California Labor Laboratory does not imply endorsement by HHS, the Centers for Disease Control and Prevention, or the National Institute for Occupational Safety and Health.



A NIOSH Center of Excellence
for *Total Worker Health*[®]